R. Lawrence Angove
President & Chief Executive Officer

Seattle Update:

Judge Denies Both Industry Motions

May 9, 2011

To: All North American ADP Members

Fr: Larry

Re: Adverse Seattle Rulings

The United States District Court for the Western District of Washington State in Seattle yesterday denied the industry's Motion for Preliminary Injunction in its complaint against the City of Seattle.

Today the Court dismissed the industry's Motion for Temporary Restraining Order as moot as a result of its denial of the Motion for Preliminary Injunction.

The obvious options for the industry are to continue the case in Seattle or appeal the District Court's order to the Ninth Circuit Court in San Francisco.

No course of action has been discussed or decided as of this writing. The industry is assembled in San Francisco pending tomorrow's vote on the City's opt-in proposal at the scheduled Board of Supervisors meeting.

I will keep you fully informed of the details as they are developed.

A copy of the Court's Order Denying Motion for Preliminary Injunction is attached.